

**Clouds in Water Zen Center  
July Board Meeting**

**July 27, 2014**

Attending: Carla Breunig, Kurt Errickson, Sosan Theresa Flynn, Will Hegeman, Carol Iwata, Nathan Thompson, Rachel Vilsack

Not attending: Karin Aguilar-San Juan, Angus MacDonald, Wally Waranka

Guest: Sophia Myers-Kelley

**AGENDA**

Nathan called the meeting to order at 11:21 AM.

**I. Executive Director Check-In**

Will provided an update of the stub budget and how the membership pledges need to be addressed as they are lower than budgeted.

Will talked about enhancing the Amazon wish list, so that people who wanted to give - but not a monthly gift - could do so in an easy manner.

Nathan asked about the trade off between monetary and in-kind donations.

Will talked about exploring the opportunities of fee-based online classes for those individuals who are new to Zen Buddhism and those who live outside of the Twin Cities region.

Carla and Sosan mentioned ways to create a donation button or pop-up to encourage online donations.

Sophia added that a pre-recorded message could be include before or after the online Dharma talks.

Will discussed the Executive Director transition and staff hours; both Will, Sosan and Liliane work 20 hours a week.

## **II. Capital Campaign**

Sosan contacted the top donors; she and Will will be meeting them to discuss the capital campaign.

Carla raised the question of how to use the \$25,000 for a capital campaign coordinator and other expenses that would occur when interested in a location.

The Board discussed any possible interested individuals in capital campaign coordinators.

## **III. Board Member Recruitment**

The Board discussed possible candidates for the Board of Directors.

There will be five (5) openings, as Nathan will end this term with the Board this fall.

Will offered the suggestion of inviting another member of a Twin Cities sangha to join the Board.

Sosan added that we might want to look to MAP for Non-Profit for board recruitment.

The Board formed a Nominating Committee to include Rachel, who will invite Karin and/or Wally to join.

## **IV. Space Committee Check-In**

Carla presented an update of the space committee and their initial search criteria. The space committee will view five (5) properties from the list provided by the real estate agents.

Carla added that Byakuren identified a property (Smith Avenue, St. Paul) and we are aware of a potential property on the east side of St. Paul near White Bear Avenue.

## **VI. Use of Councils in Fall/Winter**

The Board discussed having councils after the annual meeting in September on topics like space committee, financial matters, diversity (after a dharma talk) or other issues that come out of the annual meeting.

**Nathan called the meeting closed at 1:01 PM.**

Minutes submitted by Rachel Vilsack.